



SLAVERY & HUMAN TRAFFICKING STATEMENT

Introduction from the Managing Director

At RH Amar we recognise that all organisations have an obligation to prevent slavery & human trafficking within their supply chain. Modern day slavery and human trafficking practices must not be tolerated and we must take all reasonable steps to prevent these practices from taking place.

Organisation's structure

RH Amar is a Limited company, and an importer and distributor of ambient packaged food products.

Our Business

We source products from six continents and some 25 countries. Most of the company's products are sourced from within the European Union.

Our Supply Chains

Our supply chain concentrates mainly on UK retailers, wholesalers, cash & carries, and foodservice outlets. Some products are exported by our UK customers. Direct exports represent a tiny proportion of our sales, and are all within the European Union.

Our Policies on Slavery & Human Trafficking

We are committed to ensuring that there is no modern day slavery & human trafficking taking place within our business and within the businesses we represent and trade with.

We operate to ensure fairness in the recruitment, retention and development of all our employees, and we seek to comply with applicable UK employment regulations.

We monitor our supply chains and our suppliers to ensure, as far as possible, no slavery or human trafficking is present within these supply chains.

Due Diligence Process

As part of our commitment to prevent slavery and human trafficking within our supply chain:

- We work closely with our suppliers to ensure they understand our values and vision of preventing slavery and human trafficking within our entire supply chain.
- We work closely with our suppliers to communicate and comply with legislative obligations.

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- We have systems in place to regularly monitor medium-to-high risk supply areas and suppliers to ensure that no modern day slavery or human trafficking is tolerated or enforced.

Training

To ensure appropriate levels of risk awareness in respect of modern slavery and human trafficking, we provide training to relevant colleagues, and in particular to Senior Managers in our Technical and Marketing teams.

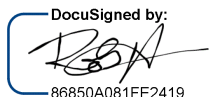
All Directors in the business have been briefed on the subject.

Our Effectiveness in Combatting Modern Slavery and Human Trafficking

Due to our commitment in ensuring that we communicate and monitor our supply chain in relation to the issues, risks and legal obligations that we face as a business, we are managing and ensuring that clear communication is received by our suppliers that modern day slavery and human trafficking is not tolerated.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes RH Amar's slavery and human trafficking statement for the current financial year.

Signed:

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Rob Amar
Managing Director

For and on behalf of R.H. Amar & Co. Limited

Reviewed April 2023

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